



## Curriculum Vitae Europass

### Personal Information

First name/ Last name **Mihai Trifu**

Address

Phone

E-mail

Nationality Romanian

Date of birth 1983

### Professional experience

Period **December 2020 – to date**

Occupation or position held Vice President - Deputy General Manager of Societatea de Investitii Financiare Oltenia SA

Name and address of the employer S.I.F. Oltenia S.A. (Bucharest Stock Exchange: SIF 5)

Type of business or activity sector Financial sector; Capital market

Responsibilities

- (i) establishes the main directions of activity and development of the company, together with the other members of the Board of Directors;
- (ii) establishes accounting policies and the financial control system, and approves the financial planning together with the other members of the Board of Directors;
- (iii) performs to the letter all the duties assigned to the members of the Board of Directors by the legal regulations and those of by the legal regulations and those of the Articles of Association.
- (iv) ensures the effective management of the company, together with the General Manager;
- (v) undertakes legal actions and deeds for the accomplishment of the company's object of activity, within the limits provided by the normative acts, the Articles of Association of the company, the internal regulations and this contract;
- (vi) coordinates the activity of the Portfolio Monitoring Department and the Human Resources-Logistics Department and, in the absence of the General Manager, of the other structures of the company;
- (vii) binds and represents the company in relations with third parties, in the absence of the General Manager, in accordance with the applicable legal provisions;
- (viii) approves the company's receipts and payments in the absence of the General Manager;
- (ix) establishes and ensures the representation of S.I.F. Oltenia S.A. in the general meetings and boards of directors of the companies in the portfolio, in the absence of the General Manager;
- (x) approves the documents presented to the Board of Directors, in the absence of the General Manager;
- (xi) monitors and informs the Board of Directors of the manner in which the decisions adopted have been complied with;
- (xii) verifies and signs the reports, the economic-financial reports as well as those requested by Bucharest Stock Exchange and FSA, in the absence of the General Manager;
- (xiii) orders and aims at establishing the duties for the employees within the directorates he coordinates and in the absence of the General Manager also for the other employees of the company;
- (xiv) fulfils, in accordance with the law, any other duties established by the General Shareholders' Meeting, the Board of Directors or any applicable legal provisions.

Period	<b>June 2018 - December 2020</b>
Occupation or position held	Chief Financial Officer
Name and address of the employer	Biofarm SA (Bucharest Stock Exchange: BIO)
Type of business or activity sector	Manufacture of pharmaceutical preparations
Responsibilities	<ul style="list-style-type: none"> <li>(i) leading the economic department and ensuring synergies with other departments;</li> <li>(ii) planning, organizing, coordinating and controlling the financial activity carried out into the within the company;</li> <li>(iii) review of all investment and operating expenses</li> <li>(iv) participation in setting, verifying objectives and monitoring the company's performance;</li> <li>(v) planning treasury and investment activities;</li> <li>(vi) managing the company's budget and financial reporting;</li> <li>(vii) elaboration, implementation and updating of norms, procedures and internal methodologies;</li> <li>(viii) participation in the periodic evaluation of employees of subordinate departments.</li> </ul>
Period	<b>January 2018 - May 2018</b>
Occupation or position held	Acting Finance Manager
Name and address of the employer	Delphi (NYSE: DLPH) - plant in Iasi (Romania)
Type of business or activity sector	Car component manufacturer
Responsibilities	<ul style="list-style-type: none"> <li>(i) leading the financial-accounting and reporting department and ensuring synergies with the other departments</li> <li>(ii) planning, organization, coordination and control of the financial activity carried out within the company;</li> <li>(iii) participating in setting, verifying objectives and monitoring the company's performance indicators to be in line with new business plans;</li> <li>(iv) budget management at the local entity level and financial reporting (statutory and US GAAP);</li> <li>(v) identifying opportunities for process improvement and cost reduction in all areas of the company</li> <li>(vi) review of all investment and operating expenses</li> <li>(vii) planning financing needs and reviewing treasury activities</li> </ul>
Period	<b>September 2015 - May 2018</b>
Occupation or position held	Regional Finance Manager - Internal Controls and SOX Compliance
Name and address of the employer	Delphi (NYSE: DLPH)
Type of business or activity sector	Car component manufacturer
Responsibilities	<ul style="list-style-type: none"> <li>(i) leading the internal control department and ensuring synergies with the other departments</li> <li>(ii) ensuring compliance from the point of view of the SOX - Sarbanes-Oxley Act (known as the Public Company Accounting Reform and Investor Protection Act (Senate of the United States of America) and the Corporate and Auditing Accountability, Responsibility, and Transparency Act (in the House of Representatives) of the United States of America))</li> <li>(iii) performing financial performance analyzes of EMEA plants</li> <li>(iv) providing advice to EMEA plants on US GAAP policies and internal, financial and accounting procedures</li> <li>(v) maintaining links with external and internal auditors</li> <li>(vi) keeping connections with the EMEA Chief Financial Officers to monitor the progress of SOX compliance and the observations of internal auditors, to ensure the closure of identified deficiencies according to agreed deadlines</li> </ul>
Period	<b>March 2016 - September 2016</b>
Occupation or position held	Acting Finance Manager
Name and address of the employer	Delphi (NYSE: DLPH) - plant in Novi Sad (Serbia)
Type of business or activity sector	Car component manufacturer

Responsibilities	<ul style="list-style-type: none"> <li>(i) leading the financial-accounting and reporting department and ensuring synergies with the other departments</li> <li>(ii) participating in setting, verifying objectives and monitoring the company's performance indicators to be in line with new business plans;</li> <li>(iii) budget management at the local entity level and financial reporting (statutory and US GAAP);</li> <li>(iv) identifying opportunities for process improvement and cost reduction in all areas of the company</li> <li>(v) review of all investment and operating expenses</li> <li>(vi) planning financing needs and reviewing treasury activities</li> <li>(vii) transitioning local processes and the Financial-Accounting department to a Joint Service Center (SSC) and aligning local processes with Delphi policies and procedures</li> <li>(viii) coordinating the implementation of the SAP information system</li> </ul>
Period	<b>February 2013 - August 2015</b>
Occupation or position held	EMEA Internal Audit Supervisor
Name and address of the employer	Delphi (NYSE: DLPH)
Type of business or activity sector	Car component manufacturer
Responsibilities	<ul style="list-style-type: none"> <li>(i) coordinating the internal audit activity, evaluating and recommending corporate governance improvements, risk management and internal control;</li> <li>(ii) organizing and conducting audit projects in line with the audit plan approved in the Audit Committee</li> <li>(iii) cooperation with external auditors (Ernst &amp; Young) to perform financial audit procedures and SOX Quality Assurance Reviews;</li> <li>(iv) submission of internal audit reports to the Internal Audit Manager and / or the Audit Vice-president</li> <li>(v) participation in the integration of newly acquired companies in terms of compliance with SOX requirements (e.g., Hellerman Tyton Group PLC, traded on LON: HTY)</li> </ul>
Period	<b>June 2011 - January 2013</b>
Occupation or position held	Management Consultant (Assistant Manager)
Name and address of the employer	Pricewaterhouse Cooper (PwC)
Type of business or activity sector	Management and Audit Consulting
Responsibilities	<ul style="list-style-type: none"> <li>(i) conducting management consulting projects for various clients</li> <li>(ii) performing commercial due diligence for an investment fund that has purchased a local courier service provider</li> <li>(iii) conducting feasibility studies and analysis of entry into new markets for companies in various sectors (e.g., in the field of energy, consumer goods, etc.)</li> <li>(iv) implementation of an organization-wide control matrix, including corporate governance and control structures</li> <li>(v) optimization of internal processes for companies in various sectors (e.g., Oil and Gas, Consumer Goods, Telecommunications, Production)</li> </ul>
Period	<b>August 2009 - May 2011</b>
Occupation or position held	Head of Internal Audit Department
Name and address of the employer	Elgeka-Ferfelis Romania SA (part of Elgeka SA Greece traded in Athens: ELGEK)
Type of business or activity sector	Distribution in the daily consumer goods sector
Responsibilities	<ul style="list-style-type: none"> <li>(i) coordinating the internal audit activity, evaluating and recommending corporate governance improvements, risk management and internal control;</li> <li>(ii) preparing the annual audit plan in line with the organization's objectives and approving it at group level</li> <li>(iii) organizing and conducting audit projects in line with the audit plan approved in the Audit Committee</li> <li>(iv) cooperation with external auditors (Ernst &amp; Young) to perform financial audit procedures;</li> <li>(v) presentation of internal audit reports to the group</li> <li>(vi) developing procedures and process diagrams for all processes in the company</li> <li>(vii) coordinating the implementation of a warehouse management system, a BI system (Business Intelligence) and updating the ERP system to the latest version in line with the new processes in the company</li> </ul>
Period	<b>September 2006 - July 2009</b>
Occupation or position held	Senior Consultant

Name and address of the employer Ernst & Young (EY).

Type of business or activity sector Management and Audit Consulting

Responsibilities

- (i) conducting management consulting projects for various clients
- (ii) conducting fraud and dispute investigation projects, but also against money laundering
- (iii) carrying out projects for the transformation of the Financial Function, including the modeling of centralized financial processes, covering the processes of Suppliers, Fixed Assets, Customers and Payroll - a multinational company in the field of utilities
- (iv) implementation of an organizational control matrix, including corporate governance and control structures for customers in various business sectors (e.g., pharmaceuticals, automotive components)
- (v) optimization of internal processes for companies in various sectors (e.g., Oil and Gas, Daily Consumer Goods, Telecommunications, Production)
- (vi) performing various internal audit projects, financial audit and SOX compliance for clients in various sectors

## Education and training

Period	<b>2020 - 2022 (ongoing)</b>
Qualification / degree awarded	Executive MBA
Name and type of educational establishment	Vienna University of Economics and Business (WU)
Period	<b>2006 - 2013</b>
Qualification / degree awarded	ACCA member
Name and type of educational establishment	Association of Chartered Certified Accountants, United Kingdom
Period	<b>2006 - 2008</b>
Qualification / degree awarded	Master in Business Administration - Faculty of Management
Name and type of the educational establishment / training organisation	Bucharest Academy of Economic Studies
Period	<b>2002 - 2006</b>
Qualification / degree awarded	Bachelor's degree - Faculty of Management
Name and type of the educational establishment / training organisation	Bucharest Academy of Economic Studies

## Personal skills and competencies

Mother tongue **Romanian**

Other Languages

Self-assessment <i>European reference level (*)</i>	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Oral speech	Written expression
<b>English</b>	C2 - Advanced	C2 - Advanced	C2 - Advanced	C2 - Advanced	C2 - Advanced
<b>French</b>	B1 - Intermediate	B1 - Intermediate	B1 - Intermediate	B1 - Intermediate	B1 - Intermediate

(\*) *Level of the Common European Framework of Reference for Languages*

**Belonging to professional bodies** Member of the Association of Certified Chartered Accountants (UK)